




# Office of Labor Relations

22 Cortlandt Street, New York, NY 10007  
nyc.gov/olr

**Renee Campion**  
*Commissioner*  
**Steven H. Banks**  
*First Deputy Commissioner*  
*General Counsel*

**Claire Levitt**  
*Deputy Commissioner*  
*Health Care Cost Management*  
**Georgette Gestely**  
*Director, Employee Benefits Program*

To: Office of Payroll Administration  
All Concerned Agencies

From: Steven H. Banks  
First Deputy Commissioner  
General Counsel 

Date: September 25, 2019

Re: Pay Authorizations for District Council 37

\*\*\*\*\*  
Pursuant to the 2017-2021 DC37 Memorandum of Agreement, attached please find pay authorizations for a 3% wage increase effective 10/26/19.

Attachments

**FOR PMS AGENCIES:  
THIS ORDER MAY NOT BE  
PROCESSED UNTIL FURTHER  
DIRECTIONS ARE RECEIVED  
FROM THE OFFICE OF  
PAYROLL ADMINISTRATION**

089LP 19/1

UNIT: SCHOOL CROSSING GUARDS  
CBU CODE: 089  
UNION: DC 37  
EFFECTIVE DATE: OCTOBER 26, 2019 (No Increase)

15 Year Longevity - \$0.43 Per Hour

TITLE  
CODE  
70205

TITLE  
School Crossing Guard

15 Year Longevity - \$800

TITLE  
CODE  
7020B

TITLE  
School Crossing Guard  
Level II

UNIT: SCHOOL CROSSING GUARDS  
 CBU CODE: 089  
 UNION: DC 37  
 EFFECTIVE DATE: OCTOBER 26, 2019 3%

TITLE  
CODE TITLE  
 70205 School Crossing Guard

EFFECTIVE 10/25/2019

	Hiring rate *	Incumbent rate hired after 6/30/86 w/ 1 year of service	Hired between 7/1/85 6/30/86	Hired between 7/1/84 6/30/85	Hired before 7/1/84
Appt. Rate	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
After 1 yr.	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
After 2 yrs.		\$15.00	\$15.00	\$15.00	\$15.00
After 3 yrs.		\$15.00	\$15.00	\$15.06	\$15.25

Level II \*\* \$16.10 (Flat Rate)

Rates are on a per hour basis.

EFFECTIVE 10/26/2019

	Hiring rate *	Incumbent rate hired after 6/30/86 w/ 1 year of service	Hired between 7/1/85 6/30/86	Hired between 7/1/84 6/30/85	Hired before 7/1/84
Appt. Rate	\$15.45	\$15.45	\$15.45	\$15.45	\$15.45
After 1 yr.	\$15.45	\$15.45	\$15.45	\$15.45	\$15.45
After 2 yrs.		\$15.45	\$15.45	\$15.45	\$15.45
After 3 yrs.		\$15.45	\$15.45	\$15.51	\$15.71

Level II \*\* \$16.58 (Flat Rate)

Rates are on a per hour basis.

NOTE:

- \* Employees hired on or after 10/26/2019 shall be paid the hiring rate effective 10/26/2019. Upon Completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Separate Successor Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- \*\* This level was established pursuant to September 23, 2016 agreement.

089UA 19/1

UNIT: SCHOOL CROSSING GUARDS  
CBU CODE: 089  
UNION: DC 37, LOCAL 372  
EFFECTIVE DATE: OCTOBER 26, 2019 3.0%

UNIFORM ALLOWANCE

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>	<u>10/25/2019</u>	<u>10/26/2019</u>
70205	School Crossing Guard	\$213	\$219
<b><u>7020B</u></b>	<b><u>School Crossing Guard Level II</u></b>	<b><u>\$213</u></b>	<b><u>\$219</u></b>