

05/26/21			Effective 05/26/2021			
thru					(1st 2 Years)	
11/06/26	1st month				Frozen Minimum	
65 months	3.00%				Hired After	
12 days deal			Minimum	Maximum	5/25/2021	
	H-56073-A L1	SAPIS Level 1	\$39,000	\$53,887	\$33,913	
	H-56073-A L2	SAPIS Level 2	\$47,973	\$63,750	\$41,716	
	H-56073-A L3	SAPIS Level 3	\$59,803	\$75,573	\$52,003	
			Effective 05/26/2022			
					(1st 2 Years)	
	13th month				Frozen Minimum	
	3.00%				Hired After	
			Minimum	Maximum	5/25/2021	
	H-56073-A L1	SAPIS Level 1	\$40,170	\$55,504	\$34,930	
	H-56073-A L2	SAPIS Level 2	\$49,412	\$65,663	\$42,967	
	H-56073-A L3	SAPIS Level 3	\$61,597	\$77,840	\$53,563	
			Effective 05/26/2023			
					(1st 2 Years)	
	25th month				Frozen Minimum	
	3.00%				Hired After	
			Minimum	Maximum	5/25/2021	
	H-56073-A L1	SAPIS Level 1	\$41,375	\$57,169	\$35,978	
	H-56073-A L2	SAPIS Level 2	\$50,894	\$67,633	\$44,256	
	H-56073-A L3	SAPIS Level 3	\$63,445	\$80,175	\$55,170	
			Effective 05/26/2024			
					(1st 2 Years)	
	37th month				Frozen Minimum	
	3.00%				Hired After	
			Minimum	Maximum	5/25/2021	
	H-56073-A L1	SAPIS Level 1	\$42,616	\$58,884	\$37,057	
	H-56073-A L2	SAPIS Level 2	\$52,421	\$69,662	\$45,583	
	H-56073-A L3	SAPIS Level 3	\$65,348	\$82,580	\$56,824	
			Effective 05/26/2025			
					(1st 2 Years)	
	49th month				Frozen Minimum	
	3.25%				Hired After	
			Minimum	Maximum	5/25/2021	
	H-56073-A L1	SAPIS Level 1	\$44,001	\$60,798	\$38,262	
	H-56073-A L2	SAPIS Level 2	\$54,125	\$71,926	\$47,065	
	H-56073-A L3	SAPIS Level 3	\$67,472	\$85,264	\$58,671	