NOTICE OF ELECTION OF CHAPTER CHAIRPERSON AND CHAPTER SECRETARY POSITIONS OF S.A.P.I.S. CHAPTER OF LOCAL 372, NEW YORK CITY BOARD OF EDUCATION EMPLOYEES, DC 37, AFSCME, AFL-CIO ("LOCAL 372")

Notice is hereby given to all members of S.A.P.I.S. Chapter of Local 372, N.Y.C. Board of Education Employees, DC 37, AFSCME, AFL-CIO ("Local 372") that the guidelines and the date have been set for the **Election** of the **Chapter Chairperson and Chapter Secretary Positions** of **S.A.P.I.S. Chapter** of Local 372, New York City Board of Education Employees, DC 37, AFSCME, AFL-CIO. The Election will take place on **Thursday, November 16, 2023** between the hours of **9:00 AM and 9:00 PM** at **Local 372's Headquarters** which is located at **20 West 33<sup>rd</sup> Street, 8<sup>th</sup> Floor, New York, NY 10001.** The term of office will be **two (2) years, from November 2023 to November 2025**. The Election is to be conducted in accordance with the provisions of the Constitution of the American Federation of State, County & Municipal Employees ("AFSCME"), AFL-CIO, AFSCME's Local Union Election Manual, Local 372's Constitution and any rules established by Local 372's Election Committee ("Election Committee") as long as the Election Committee's rules do not violate any of the above-mentioned Constitutions.

## **NOMINATIONS**

NOMINATIONS for the S.A.P.I.S. Chapter Chairperson and Chapter Secretary Positions have taken place during the Chapter's October 4<sup>th</sup>, 2023 meeting. Nominations Notice postcards were previously mailed to all Chapter members.

FOLLOWING ARE THE NAMES OF THE NOMINEES FOR EACH POSITION:

CHAPTER CHAIRPERSON
DENISE MIESES
BRADFORD RICARDSON

CHAPTER SECRETARY
CHANTEL CHARLES
ANGELICA THELUSMOND

## **DISTRIBUTION OF CAMPAIGN LITERATURE**

In accordance with AFSCME's Constitution and AFSCME's Local Union Election Manual, any nominee or announced candidate for elective office shall have the right once prior to the election, to have mailed through the Union office, but at the nominee's or candidate's expense, campaign literature. Any candidate who wishes to mail campaign literature must furnish the Union with copies of his/her literature. The candidate must also furnish the envelopes, do the stuffing and sealing, and affix the stamps to the envelopes or pay the money for the mailing meter charge. The Union or its authorized mailing service will address and mail the materials. Candidates will be required to make an advanced payment to cover the entire cost of the mailing and addressing process. Candidate distribution requests will be honored in the order received. **The candidate is not entitled to a mailing list for his/her own use.** 

## LOCAL 372 S.A.P.I.S. CHAPTER CHAIRPERSON AND SECRETARY POSITIONS ELECTION

This election will be conducted on <u>Thursday</u>, <u>November 16</u>, <u>2023</u> between the hours of <u>9:00 AM and</u> <u>9:00 PM</u> at <u>Local 372's Headquarters</u> which is located at <u>20 West 33<sup>rd</sup> Street</u>, <u>8<sup>th</sup> Floor</u>, <u>New York</u>, <u>NY 10001</u>. The Election will take place for the offices of <u>S.A.P.I.S. Chapter Chairperson</u> and <u>Chapter Secretary</u> positions. The term of office will be <u>two (2) years</u>, <u>from November 2023 to November 2025</u>.

The voting will be conducted by an independent election company, and it will be by secret in person paper ballot. Pursuant to Section 2(F) of Appendix D to AFSCME's Constitution, all members in good standing within the S.A.P.I.S. Chapter of Local 372 will have the right to vote. The ballot will be designed to enable a member to have the option to vote for both Chapter Chairperson and Chapter Secretary positions at the same time on the same ballot.

Members will be able to cast their votes at only one polling site which will be at Local 372's Headquarters located at 20 West 33rd Street, 8th Floor, New York, NY 10001. There will not be multiple polling sites for this election. When a member enters the polling site, he/she will be required to present his/her union Membership I.D. Card or Photo Identification Card, such as a Driver's License or any other acceptable form of Photo Identification Card to authenticate the identity of the member as the individual whose name appears on the Voter Eligibility List. If an individual is in Agency Fee Payer status, he/she will be asked to fill out a Change of Status Card (Green Card) and submit it to the election company representative and then he/she will be able to cast a vote. If an individual is not in the eligible voters list, then ONLY the valid photo I.D. will be accepted, and he/she will cast a Challenged Ballot until membership status of this individual is confirmed. The member will be directed to one of several voting booths, at which time he/she will vote. After the Member has voted and placed the ballot into the ballot box, he/she must immediately exit the polling site. There will be no absentee ballots. Write-in ballots are not permitted. Each candidate is entitled to have an Election Observer present at the polling site for the duration of the voting, and at the location where the vote tally is to be conducted. An observer must be a member in good standing with AFSCME. A candidate may not act as his/her own observer or as an observer for another candidate during the actual voting. Candidates must submit the names of their observers in writing to the Election Committee Chairperson, by Thursday, November 9th, 2023. Observers will be required to present identification and register with the Election Committee Chairperson. The maximum number of observers per candidate at any particular time shall be one.

The tally of ballots will be conducted on **Thursday, November 16, 2023**, immediately after the polling sites have been closed. The tally will be conducted at <u>Local 372's Headquarters</u>, <u>20 West 33<sup>rd</sup> Street</u>, <u>8<sup>th</sup> Floor</u>, <u>New York</u>, <u>10001</u>. Candidates may and are encouraged to observe the tabulation.

## **ELECTION PROTESTS**

Any Local 372 member in good standing may protest the conduct of the nominations and/or elections. Protests must be in writing and addressed to the Chairperson, Local 372 Election Committee, 20 West 33<sup>rd</sup> Street, 8<sup>th</sup> Floor, New York, New York, 10001. All objections to an election must be filed with the Election Committee Chairperson within ten (10) calendar days from the date of elections. All decisions of the Election Committee, protests as to election procedure of eligibility rulings, are subject to the approval or rejection of Local 372's membership. Decisions of the membership shall be appealable to AFSCME's Judicial Panel under Section 4 of Appendix D to AFSCME's Judicial Panel within ten (10) days following the membership's decision or forty (40) days after the protest was filed if no decision has been reached by the membership.