



New York City Board of Education Employees
20 West 33rd Street, 8th Floor, New York, N.Y. 10001 - (212)815-1372 - www.local372.org
Affiliated with District Council 37, American Federation of State, County & Municipal Employees, AFL-CIO

GENERAL MEMBERSHIP MEETING

WEDNESDAY, JUNE 7, 2023

5:30 P.M.

LOCAL 372 HEADQUARTERS
20 WEST 33RD STREET, 8TH FLOOR
NEW YORK, N.Y. 10001
MEETING ROOM

AGENDA

- 1) REGISTRATION
- 2) READING OF THE MINUTES
- 3) TREASURER'S REPORT
- 4) PRESIDENT'S REPORT
- 5) DIVISION DIRECTOR'S REPORT
- 6) OLD BUSINESS
- 7) NEW BUSINESS
- 8) GOOD AND WELFARE
- 9) ADJOURNMENT

PLEASE SEE PAGES 2, 3 and 4 FOR LOCAL 372 ELECTION INFORMATION

***** Please Make Sure to Bring a Valid Photo ID With You *****

SHAUN D. FRANCOIS I
PRESIDENT

DONALD NESBIT
EXECUTIVE VICE PRESIDENT

GLENYS RIVERA
2ND VICE PRESIDENT

DAVID KEYE
SECRETARY-TREASURER

LA'NETTE MURPHY
RECORDING SECRETARY

JOHN OLSSON
SERGEANT AT ARMS

DARELL JONES
SERGEANT AT ARMS

JANICE SUTHERLAND
M/A S.L. CHAIRPERSON

SHARON LIPSCOMB
M/A S.L. SECRETARY

DIONNE D'ARRIGO
HOURLY S.L. CHAIRPERSON

YVONNE DUPREE
HOURLY S.L. SECRETARY

BARBARA RICHARDSON
S.A./H.A. CHAIRPERSON

PAMELA J. ARMSTRONG
S.A./H.A. SECRETARY

JENNIFER AUSTIN
FAMILY PARAS CHAIRPERSON

DENIA IGENIO
FAMILY PARAS SECRETARY

DERY RODRIGUEZ
S.N.W./C.A./P.C. CHAIRPERSON

KEISHA STEVENS
S.N.W./C.A./P.C. SECRETARY

DONNA TILGHMAN
S.A.P.I.S. CHAIRPERSON

NESTOR REYES
S.A.P.I.S. SECRETARY

DENISE FERRANTE
S.C.G. CHAIRPERSON

MICHELLE DUNSTON
S.C.G. SECRETARY

TRUSTEES

Rev. ANTONIO JORDAN

WILLIE MITCHELL

YVONNE VAZQUEZ

NOTICE OF LOCAL 372 GENERAL ELECTION

OFFICERS, TRUSTEES, DELEGATES TO DISTRICT COUNCIL 37 AND DELEGATES TO CENTRAL LABOR COUNCIL

- (1) PRESIDENT
- (1) EXECUTIVE VICE PRESIDENT
- (1) 2ND VICE PRESIDENT
- (1) SECRETARY-TREASURER
- (1) RECORDING SECRETARY
- (2) SERGEANT AT ARMS
- (3) 3-YEAR TRUSTEES
- (23) DELEGATES TO D.C. 37
- (10) DELEGATES TO C.L.C.

**WEDNESDAY, JUNE 7, 2023
FROM 9:00 A.M. TO 9:00 P.M.**

ELECTION POLLING SITES

<u>MANHATTAN</u>	Local 372 Union Headquarters 20 West 33 rd Street New York, NY 10001	P.S. 28 – The Wright Brothers 475 West 155 th Street New York, NY 10032	
<u>BROOKLYN</u>	Erasmus High School 911 Flatbush Avenue Brooklyn, NY 11226	Brooklyn H.S. for Law and Tech. (Acorn H.S. for Social Justice) 1396 Broadway Brooklyn, NY 11221	P.S. 306 970 Vermont Street Brooklyn, NY 11207
<u>QUEENS</u>	PS/MS 333 - Goldie Maple Academy B.N. Cardozo Junior High School 3-65 Beach 56 th Street Arverne, NY 11692	Hillcrest High School 160-05 Highland Avenue Queens, NY 11432	
<u>BRONX</u>	J.H.S. 22 – Jordan L. Mott 270 East 167 th Street Bronx, NY 10456	Bronx Regional High School 1010 Rev. James A. Polite Avenue Bronx, NY 10459	
<u>STATEN ISLAND</u>	New Dorp High School 465 New Dorp Lane Staten Island, NY 10306	P.S 18 John G. Whittier 221 Broadway Staten Island, NY 10310	

NOTICE OF ELECTION OF PRESIDENT, EXECUTIVE VICE PRESIDENT, 2ND VICE PRESIDENT, SECRETARY-TREASURER, RECORDING SECRETARY, (2) SERGEANT AT ARMS, (3) 3-YEAR TRUSTEES, (23) DELEGATES TO D.C. 37 AND (10) DELEGATES TO CENTRAL LABOR COUNCIL OF LOCAL 372, NEW YORK CITY BOARD OF EDUCATION EMPLOYEES, DC 37, AFSCME, AFL-CIO (“LOCAL 372”)

Notice is hereby given to all members of Local 372, N.Y.C. Board of Education Employees, DC 37, AFSCME, AFL-CIO (“Local 372”) that the date has been set for **Election of the President, Executive Vice President, 2nd Vice President, Secretary-Treasurer, Recording Secretary, (2) Sergeant at Arms, (3) Trustees, (23) Delegates to D.C. 37, (10) Delegates to C.L.C.** of Local 372, New York Board of Education Employees, DC 37, AFSCME, AFL-CIO. The terms of office will be (3) Three Years, from June 2023 to June 2026. The Election is to be conducted in accordance with the provisions of the Constitution of the American Federation of State, County & Municipal Employees (“AFSCME”), AFL-CIO, AFSCME’s Local Union Election Manual, Local 372’s Constitution and any rules established by Local 372’s Election Committee (“Election Committee”) as long as the Election Committee’s rules do not violate any of the above-mentioned Constitutions.

ELECTION

The election will be conducted on **WEDNESDAY, JUNE 7, 2023 from 9:00 AM to 9:00 PM at multiple polling sites listed on Page 2.** The Election will take place for the offices of **President; Executive Vice-President; 2nd Vice-President; Secretary-Treasurer; Recording Secretary; (2) Sergeant At Arms; (3) 3-Year Trustee; (23) Delegates to District Council 37 and (10) Delegates to the Central Labor Council.** The terms of office will be for **three (3) years from June 2023 to June 2026.**

The Election for the offices referenced above will take place on **Wednesday, June 7, 2023 from 9:00 AM to 9:00 PM at multiple polling sites (as per Local 372’s Constitution) listed on Page 2 of this notice.** The voting will be conducted by an independent election company and it will be by secret in person paper ballot. Pursuant to Section 2(F) of Appendix D to AFSCME’s Constitution, all members in good standing will have the right to vote. The ballot will be designed to enable a member to have the option to vote for a full Slate of Candidates (Slate has a Candidate for every position on the ballot) or for Independent Candidates.

Members will be able to cast their votes at any one of the polling sites listed on Page 2 of this notice however once he/she cast his/her vote at one polling location then he/she will not be able to vote again in any location. When a member enters the polling site, he/she will be required to present his/her union Membership I.D. Card or Photo Identification Card, such as a Driver’s License or any other acceptable form of Photo Identification Card to authenticate the identity of the member as the individual whose name appears on the Voter Eligibility List. If an individual is in Agency Fee Payer status, he/she will be asked to fill out a Change of Status Card (Green Card) and submit it to the election company representative and then he/she will be able to cast a vote. If an individual is not in the eligible voters list, then **ONLY** the valid photo I.D. will be accepted and he/she will cast a Challenged Ballot until membership status of this individual is confirmed. The member will be directed to one of several voting booths, at which time he/she will vote. After the Member has voted and placed the ballot into the ballot box, he/she must immediately exit the polling site. **There will be no absentee ballots. Write-in ballots are not permitted.**

Each candidate is entitled to have an Election Observer present at the polling site for the duration of the voting, and at the location where the vote tally is to be conducted. An observer must be a member in good standing with AFSCME. A candidate may not act as his/her own observer or as an observer for another candidate during the actual voting. Candidates are asked to submit the names of their observers in writing to the Election Committee Chairperson, by **Wednesday, May 31st, 2023** or the day of the election, observers can bring the Official Observers Form signed by the actual candidate to the polling site where they will be observing and hand it over to the election company representative. Observers will be required to present identification before they are allowed to observe. The maximum number of observers per candidate or slate of candidates at any particular time shall be one.

The tally of ballots will be conducted on **WEDNESDAY, JUNE 7, 2023**, immediately after the polling sites have been closed. The tally will be conducted at **Local 372's Headquarters, located at 20 West 33rd Street, 8th Floor, New York, N.Y., 10001, in the Meeting Room**. Candidates may and are encouraged to observe the tabulation.

DISTRIBUTION OF CAMPAIGN LITERATURE

In accordance with AFSCME's Constitution and AFSCME's Local Union Election Manual, any Nominee or Announced Candidate for elective office shall have the right once prior to the election, to have mailed through the Union office, but at the Nominee's or Candidate's expense, campaign literature. Any Candidate who wishes to mail campaign literature must furnish the Union with copies of his/her literature. The candidate must also furnish or pay for the envelopes, affix the stamps to the envelopes or pay the money for the mailing meter charge. The Union or its authorized mailing service will address and mail the materials. Candidates will be required to make an advanced payment to cover the entire cost of the mailing and addressing process. Candidate distribution requests will be honored in the order received. **The candidate is not entitled to a mailing list for his/her own use.**

ELECTION PROTESTS

Any Local 372 member in good standing may protest the conduct of the nominations and/or elections. Protests must be in writing and addressed to the Chairperson, Local 372 Election Committee, 125 Barclay Street, New York, New York, 10007. All objections to an election must be filed with the Election Committee Chairperson within ten (10) calendar days from the date of elections. All decisions of the Election Committee, protests as to election procedure of eligibility rulings, are subject to the approval or rejection of Local 372's membership. Decisions of the membership shall be appealable to AFSCME's Judicial Panel under Section 4 of Appendix D to AFSCME's Judicial Panel within ten (10) days following the membership's decision or forty (40) days after the protest was filed if no decision has been reached by the membership.