

LOCAL 372
N.Y.C. Board of Education Employees
20 West 33rd Street, 8th Floor
New York, New York 10001

General Membership Meeting
Tuesday June 17th, 2025

The General Membership Meeting was held in-person at D.C. 37 Headquarters and also via Zoom Conference call and it was called to order by President Shaun D. Francois I. Welcoming Remarks were giving by President Francois to the membership.

Sister Andriana Coleman opened the meeting with a prayer.

Reading of the minutes

A motion was made by Bro. Sargent Allen from District 23 to accept the minutes with corrections an it was seconded by Sis. Rosaid Eslava, School Crossing Guard 112th Precinct in Queens.

No Nays. No Abstentions. The Minutes were accepted.

Secretary Treasurer's report

A motion was made to accept the Financial Report by Sis. La'Nette Q. Murphy and it was seconded by Sis. Michelle Dunston.

No Nays. No Abstentions. The Motion Carried.

Discussions ensued: President Francois said he requested his own audit on the Locals Finances just so he could maintain clarity and to show the members that this administration is transparent and has nothing to hide. We are moving onward and upward staying ready for the members in the future ahead.

President's Report

President Francois thanked everyone for coming out to join the meeting in person, he also thanked the online members for joining. However, he asked if they would join us in person next time. It makes a big difference when you are in person, you get to meet and greet other members and schools divisions representatives. He reminded the members that we are one of the largest Locals in the city and more members should come out. You are the Union, you are the foundation of this structure.

When there's a rally or a trip to Albany to fight for funds or to protect our rights, we need you to come out, we need you with us on Lobby Day to show your support and to make a difference. Reach out to other members ask them come, we need you to stand with us in solidarity to show this state what we are made of. There are so many things happening in this city and around the world.

There is a lot coming from the top administration in DC that's trying to tear us down and send us back. We are not going back or scaling back, we must keep our boots on the ground and stay focused and organized. The President went on to say he knows that COVID-19 did something to all of us and made some of us not want to come out due to fear of the unknown. This is understandable, however these are difficult times right now and we will be faced with far more challenges coming ahead so Stay Ready, stay focused and be strong.

EVP Donald Nesbit

Summer Remote work is 1 day a week, and it was signed off 2 weeks ago. January 2026 Healthcare, we are fighting for better options with Emblem Health United Healthcare for hospital stay.

There is a Transparency Bill in Albany that will ensure that the hospitals are upfront with their cost and that there are no hidden fees. The City Council has pushed for this Bill however the mayor has not signed off on it as of yet.

Schools food employees, heat in the kitchen was 130 degrees they have ACs in some kitchens that don't work. The temperature regulations in workplaces are too hot. We want this regulation to be mandatory so that it cannot reach a certain temperature in the kitchen without it being unsafe, therefore if this is regulated that

would ensure that safety of all members. That's why we continue to fight an injustice to one is injustice to us all.

The automatic dues deduction was a huge success 30,000 lives were affected.

Early Voting begins June 14th – 22nd

The Primary election is June 24th

Rank Choice Voting is in NYC

1. Adrienne Adams
2. Zoran Mamdani
3. Zellnor Y. Myrie

Remember under Cuomo, OTB closed down and they fired all those workers and did not offer them a retirement package we don't sell out our members.

SAPIS Workers, we need a SAPIS worker in every school, each year we get the city to match the funds to keep our SAPIS members in schools.

President Francois said staffing is so short in the schools. You have one person doing the job for 2 people and we are fighting to make this better. We are fighting to make the subs in school permanent; we are also fighting not to have our members sit at the safety agent's desk. I find that to be disgusting; they treat our members like a joke and that's going to stop. None of my members have a bullet proof vest and they have not had the training therefore they have no reason to be sitting at the school safety agents desk and we will not stop fighting for this until this practice to stops.

Education and Libraries Division Director's Report

Discussions ensued.

Political Action Report

Khalia Kweli gave a report regarding the cuts in federal funding. Public employees to legislation funding we want to make sure that our members are taken care of.

She also spoke about the P.E.O.P.L.E. Program and the importance of our members joining the program to insure we have additional political power.

Unfinished Business

NONE

New Business

NONE

Good and Welfare

Local 372 Scholarship Dinner Banquet. June 26, 2025 6:00 pm – 11:00 pm
Villa Barone Manor. 737 Throgs Neck Expy, Bronx NY 10456

June 21st, 2025 CBTU General Membership Meeting. 12pm-2pm UFT
Headquarters. 335 Adams Street, Brooklyn, NY 11201 - 25th Floor

Reverend Antonio Jordan made a motion to adjourn the meeting at 7:52 pm and it was seconded by Sis. La’Nette Q. Murphy

No Nays. No Abstentions.

The Meeting was Adjourned.

Fraternally Submitted

La’Nette Q. Murphy
Recording Secretary